

## **SCHEDULE 12**

### **EMPLOYEE BENEFIT PLANS FOR TRANSFERRED EMPLOYEES**

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#### **MASTER SERVICES AGREEMENT**

#### **REGARDING**

#### **DIVISION OF FAMILY RESOURCES MODERNIZATION PROJECT**

#### **By and Between**

**THE STATE OF INDIANA,**

**ACTING ON BEHALF OF**

**THE FAMILY AND SOCIAL SERVICES ADMINISTRATION,**

**And**

**INTERNATIONAL BUSINESS MACHINES CORPORATION**

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**SCHEDULE 12**  
**Employee Benefits for Transferred Employees**

The Compensation and Benefit Terms the Employer shall offer to the Transitioned Employees are set forth in Attachment 1. The one-time or recurring supplemental payments are in Attachment 2 to this Schedule 12. Within 30 days following the Effective Date, the Compensation and Benefit Terms included within Attachments 1 and 2 of this Schedule 12 will be incorporated into an employee benefits manual to be provided to the Affected Employees.

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